END FGM EUROPEAN NETWORK 2024 ANNUAL REPORT



TEN YEARS OF ACTION: PREVENTING, PROTECTING, AND INNOVATING TO END FGM





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A WORD FROM OUR CO-PRESIDENTS

2024 was a milestone year for our network, as **we celebrated ten years of End FGM European Network** (End FGM EU). Over the past decade, we have come together in advocacy, solidarity, and innovation, sharing both achievements and challenges with everyone who, across Europe and beyond, refuses to accept female genital mutilation (FGM) as a social norm.

Ten years reflect our commitment, growth, and the strong foundations we have built together. This anniversary is also a time to reflect on how far we have come: from our beginnings to becoming a unique and resilient European space where survivors, young people, professionals, activists, and allies unite to amplify the voices of affected communities and keep FGM firmly on the public and political agenda. Today, End FGM EU is recognised as a key part of the global movement for gender equality and human rights.

This year has brought both significant challenges and important progress. The adoption of the first-ever EU Directive on violence against women is a major step forward. While there is still more to do especially to ensure full protection for migrant and undocumented women this directive establishes a foundation for shared responsibility and coordinated action across Europe. We are proud to have supported the voices of survivors and affected communities, highlighted the expertise of our Youth and Senior Ambassadors, and launched new initiatives such as the END FGM ECampus and the Purple Chair Podcast. Our work to prevent and address FGM and other forms of gender-based violence has continued through community empowerment, awareness-raising, and a gender-sensitive, local approach, as demonstrated by our involvement in the Join Our Chain project. These projects reflect our firm belief that the movement to end FGM must be led by those most affected, and shaped by an inclusive, intergenerational, and intersectional perspective.

In the face of setbacks, such as recent attempts to reverse progress in The Gambia, we have responded with international solidarity and political action.

Alongside these achievements, we have also faced challenges this year that have tested our resilience as a network. These experiences have prompted us to reflect, learn valuable lessons, and commit to strengthening our structure, governance, and unity for the future. We believe that recognising and addressing these challenges is essential for growing stronger together.

We would like to express our heartfelt thanks to our members, ambassadors, partners, donors, and allies for their ongoing commitment.

Thank you for ten years of action, change, and determination. The journey continues together, stronger and more united than ever.



Aminata Sidibé, Co-President, END FGM European Network



Rukio Omer, Co-President, END FGM European Network

Warm regards.

WHO ARE WE?

BEGINNING OF 2024

END OF 2024

GENERAL ASSEMBLY

BOARD

Aminata Sidibé President

Aminata Bah Vice-president

Rukio Omer Treasurer

Njeri Karanja Cynthia Esther Secretary

Fatumata Kromah Board member

Etenesh Hadis Board member

Marly Bah Board member Aminata Sidibé Co-president

Rukio Omer Co-president

Ullah Rohma Treasurer

Fati Sona Secretary

Etenesh Hadis Board member

Marly Bah Board member

SECRETARIAT

Anna Widegren Director

Mereb Habte
Operations
& Governance Officer

Xheni Dani Policy & Advocacy Coordinator

Nejma Sayeh Policy & Advocacy Officer

Tania Hosseinian Policy & Advocacy Assistant

Ludovica Stornaiuolo Senior Communications and Campaign Officer

Blaithin Quigley Senior Project Officer Marianne Nguena Interim Director

Juan Pablo Alvarez Vega Interim Operations & Governance Officer

Xheni Dani Policy & Advocacy Coordinator

Nejma Sayeh Policy & Advocacy Officer

Tania Hosseinian Policy & Advocacy Officer

Ludovica Stornaiuolo Senior Communications and Campaign Officer

Dea Nicoletta Continolo Communication Assistant – ESC Volunteer

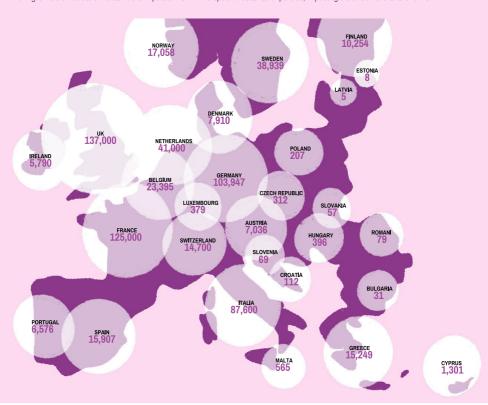
Queralt Perarnau Senior Project Officer

WHERE WE ARE: FGM IN EUROPE, PREVALENCE AND GIRLS AT RISK UPDATE 2024

Over 230 million women and girls alive today have undergone FGM (updated figure from UNICEF in 2024) and **4.4 million are projected to be at risk in 2025 (UNFPA)**. It is estimated that there are over 600.000 FGM survivors living in Europe and around 190.000 are at risk in 17 countries alone

FGM IN EUROPE

It is important to note that the methodologies and data collection periods differ among these studies, and they cover a different range of age groups. The data is compiled from the most current sources available and is continuously updated by End FGM EU and our national members. However, collecting accurate data remains a significant challenge due to the lack of systematic data collection across European countries making it more difficult to understand the impact of FGM in Europe and better tailor policies, impacting the overall efforts to end FGM.





This data has been internally gathered by the End FGM European Network using existing studies. It should be noted that methodologies used for the studies differ as well as the years of data collection. In the meantime, some countries have noted significant increases in the numbers. The collection of data continues to be a huge challenge.

15.UK: Preva estimates (2015)

Femmes (2022)

While this map focuses on Europe, a groundbreaking 2024 report, The Time is Now: End Female Genital Mutilation/ Cutting, An Urgent Need for Global Response, has revealed that FGM/C is occurring in at least 94 countries. For the first time, evidence has surfaced of FGM/C practices in: Azerbaijan, Cambodia and, Vietnam.

lence of Female Genital Mutilation in England and Wales: National and local

OUR ADVOCACY GOAL IN 2024

ADVANCE THE END FGM AGENDA IN EUROPE, ENSURING ACOORDINATED, HUMAN RIGHTS-BASED, CHILD- AND COMMUNITY FOCUSED APPROACH

2024 was filled with important advocacy moments: the EU elections, new College of Commissioners, the adoption of the Violence Against Women Directive and the risk of FGM decriminalisation in The Gambia, among other things.

European Elections campaign: a new EU leadership

Together with our members, we prepared and disseminated the 2024 Election Manifesto to collect pledges from candidates across Europe to supporting the elimination of FGM. In total, we secured 144 signatures, including 20 candidates who were subsequently elected as Members of the European Parliament (MEPs). This achievement marked an important step in building renewed political momentum and broadening the base of support for our cause at the European level for the next five years.

To help ensure that this new leadership is well equipped to prioritise the elimination of FGM, our Policy and Advocacy team developed a dedicated welcome pack for newly elected MEPs. This pack provided essential facts, data, and actionable recommendations on how they can contribute to advancing EU efforts to end FGM and gender-based violence.

In parallel, we worked closely with MEPs to provide feedback and raise questions during the appointment process of the new European Commission. This engagement allowed us to secure responses and commitments from several incoming Commissioners, including the new Commissioner for Equality, Hadja Lahbib. Our coordinated advocacy throughout the election and leadership transition period has laid the groundwork for continued collaboration with EU decision-makers, helping to keep the elimination of FGM high on the political agenda in the coming years.



SECURING LEGAL GROUND: POLICY WINS IN 2024

Directive (EU) 2024/1385 of the European Parliament and of the Council of 14 May 2024 on combating violence against women and domestic violence

2024 truly was a crucial year for so many things and in particular on the policy side with the adoption of the long-waited directive on combating violence against women and domestic violence. This is a monumental step forward in the path toward ending FGM and is a reflection of the dedicated work put in by individuals and organisations in the lead up to this instrument. This means, we finally have a European legal framework which criminalises FGM, sets minimum penalties and obliges Member States to provide specialist support services, raise awareness and provide training on the topic. While the directive itself has shortcomings, especially regarding the absence of rape and the lack of protection of undocumented migrant women, we welcome its adoption as it is the first instrument tackle gender-based violence in the EU. In collaboration with other CSOs we have published a joint reaction.

The adoption of the first EU legislation to tackle violence against women and domestic violence

In March 2024, the Council voted the Directive on VAW/DV, after months of negotiations. While the opportunity to define and criminalise rape on the basis of consent was missed despite civil society pressure – the adoption of this law was still groundbreaking.

For the first time, there is an EU-wide legal framework which not only criminalises FGM as well as early and forced marriage, but also sets minimum penalties and binds all Member States to provide specialist support services, raise awareness, and provide training on the topic. While the directive itself has shortcomings, especially with regard to **the absence of rape and the lack of protection of undocumented migrant women**, we welcome its adoption as it is the first instrument to tackle gender-based violence in the EU.

In collaboration with other CSOs, we have published a joint reaction — "The EU's First Step to End Gender-Based Violence: Ambitious, Yet Incomplete." The statement highlights both the landmark progress and the key gaps. **National implementation will now be crucial to ensure survivors' rights are fully upheld.** The End FGM European Network will monitor how Member States apply the Directive and will continue advocating for inclusive, survivor-centred approaches at both EU and national levels.

Building on that we took part in the organisation of a parallel session during the last EIGE forum. This session titled Unlocking the EU Directive on violence against women: advancing prevention, support and justice for survivors of gender-based violence aimed at reviewing the newly adopted directive to find ways to approach this new legislation and create recommendations for its implementation. Aminata Sidibe and Julia De Clerck from GAMS Belgium joined us to share their expertise on the topic and explore the directive with the audience. In parallel, we published along with our partners a joint statement sharing our joint vision for gender equality. In 2024, we kept on advocating for the adoption of the recommendation on harmful practices and joined forces with other CSOs to issue a joint statement, urging the adoption of the recommendation that has been in the pipeline for years now. We also followed closely the revision of the victim's rights directive with partners from the civil society as well as the new Migration and Asylum Pact.

Istanbul Convention

Since 2016, the Network has been involved in the implementation of the Istanbul convention and worked closely with the Council of Europe and the GREVIO. The End FGM EU interim Director, Marianne Nguena Kana, attended a debate organised by the Violence Against Women Division of the Council of Europe in Strasbourg. The theme of the event was '10 years of the Istanbul Convention: the role of civil society in advocating for ratification and implementation' and Marianne had the opportunity to present on the topic of 'the Istanbul Convention as an advocacy tool in Europe and beyond'.



Marianne Nguena Kana engaged with the Committee of Ministers on various topics such as the rise of the far-right. Involvement of men in tackling FGM, enhancing the implementation of the <u>Istanbul Convention</u> and how the Committee can support this process. In 2024 we also prepared with our Portuguese member APF a shadow report to GREVIO to highlight the current situation and provide concrete recommendations regarding the implementation of the <u>Istanbul Convention</u> in Portugal, under the framework of the first thematic report: building trust. Our joint report has been published on GREVIO's webiste and will be used in the final evaluation from the group.

OUR ONGOING WORK IN 2024 OUR GLOBAL ACTION

Donors Working Group

In October, the Network, in collaboration with the Global Platform for Action to EndFGM/C, joined the Donors Working Group annual meeting in Washington DC to share our views and recommendations regarding the funding gap and the urgency of taking concrete action to end FGM by 2030.



We highlighted the need for:

- Increased and sustained core funding for grassroots and survivor-led organisations;
- Stronger investment in prevention, including education, youth engagement, and communityled approaches;
- Integration of FGM into broader funding frameworks on gender-based violence and sexual and reproductive health and rights.

Working on the global report update

Throughout the year, we worked together with Equality Now and the U.S End FGM/C Network to update the Global report that was first launched in 2020. This new report includes new and updated data as well as new testimonies stressing the urgency of the situation and the need for a global response.

The Gambia resolution

2024 was marked by **the attempt to repeal the anti-FGM law in The Gambia.** This impulsed a wave of solidarity across the globe including from the European Parliament. In April, we were consulted by Political groups at the Parliament to input on the <u>urgent resolution</u> adopted on the 24th of April calling on The Gambia to uphold the ban and their commitments to women's rights.

Position Paper

We launched our second position paper stemming from the working group on the intersectional approach to ending GBV: FGM. Religious Discrimination and Intersectionality - building on our previous work on racism and intersectionality. We thank all the participants for their commitment in the working group and focus group meetings. Our team at End FGM EU worked hard to make sure that tackling FGM was kept a priority and that the needs of Survivors and communities was heard by decisionmakers, both. Meanwhile events such as the Donors Working Group gave us the chance to work with our regional partners in the Global Platform to End FGM/C and advocate for better funding for this sector. Our team will take all that we have learnt and achieved this year and build on this with our members, partners and allies in 2025 and onwards!





OUR ONGOING WORK IN 2024 OUR EU ACTION

New European Commission

With the new Parliament comes a new European Commission. The Secretariat submitted questions to MEPs to be asked candidate commissioners asking for strong commitments to end gender-based violence including FGM. Once appointed, we reached out to some of the most relevant Commissioners to wish them a successful mandate and to call on them to take action toward fully implementing key policies, such as the Istanbul Convention and the Directive on Violence Against Women and to guarantee the application of the highest minimum standards of human rights in all policies. 2024 was filled with exciting moments for the institutions but it was also a moment for us to join forces with partners and other organisations all across Europe, we took part in civil society Europe and the social platform joint election campaign to call for a vibrant civic space. Similarly, we also signed multiple joint letters including with other organisations focusing on gender equality to ask for equality to be at the heart of European policies for the next 5 years.

Presidencies

With these changes, the adoption of the directive combatting violence against women and girls, the conversation around the new MFF, the revision of key policies such as the victim's rights directive and the migration and asylum pact etc. It was crucial to engage with the Presidencies of the Council. As usual we addressed a letter to the Belgian and Hungarian presidencies of the council with our key asks and recommendations.





EWAG

From the 14th of October to the 18th along with 7 other organisations we organised the <u>European Week of Action for Girls</u> (EWAG), an annual advocacy event that focuses on promoting girls' rights and gender equality within the context of European Union (EU) external action. The theme this year was #EU4Cirls calling on the EU to build on their commitments for girls' rights. **Our two young ambassadors Imtinan Munir and Sherifat Adeniy joined us and took part in many activities.** They exchanged with MEPs, Permanent representative, Political group etc. about their role as activists, the importance of ending FGM in Europe and beyond and the need for more youth representation.

2024 ANNUAL CAMPAIGN: #FGMisPatriarchy

In 2024, we wanted to shed light on the fact that <u>#FGMisPatriarchy</u>. Female Genital Mutilation is a form of gender-based violence which specifically targets women and girls and violates their fundamental human rights.

Like many forms of gender-based violence, FGM is an expression of patriarchal oppression. Symbolically, FGM means that individuals, just because they are born female, are robbed of control over their own bodies.

The continued existence of FGM on all continents means that we still live in a world that does not uphold the rights of women. FGM anywhere is a symbolic attack on all women everywhere. This message was powerfully delivered at the European Parliament in Strasbourg, where we engaged with End FGM EU ambassadors Sona Fati and Imtinan Munir Abdulkarim, and Members of the European Parliament (MEPs) to call for stronger political will and concrete action to end FGM globally.



Celebrating 10 Years of Impact

This year marked the **10th anniversary of the End FGM European Network:** a milestone in our collective journey to end female genital mutilation through survivor-led advocacy, partnership, and systemic change.

End FGM European Network's 10th Anniversary Event

On November 6, 2024, we celebrated 10 years of action through an event, titled "A Decade of Action - Shaping a Future Without FGM," who took place at the European Parliament in Brussels, co-hosted by Members of the European Parliament (MEPs) Lina Gálvez (S&D, Spain) and Evin Incir (S&D. Sweden). The celebration not only marked the network's significant achievements but also served as a platform to reflect on the past, discuss future opportunities and challenges, and chart the way forward in the elimination of FGM. Reflecting on Ten Years of Progress, the event brought together key stakeholders, including MEPs. ambassadors, and FGM affected- community advocates, to acknowledge the growth and impact of End FGM EU over the past decade. The network has expanded to include 39 member organisations in 16 European countries, fostering a broad coalition that has mobilised both public support and policy action to address FGM.



Aminata Bah's Keynote: The Power of Collective Action

"Over the past 10 years, End FGM EU has grown from 15 members in 13 EU member states to 39 members in 16 European countries. The network has experienced the synergies it has created across sectors, countries, and regions, to speak with one voice against FGM and advocate for its eradication... The future is full of opportunities to continue this journey, for instance, with the implementation of the new VAWG Directive, our forthcoming Global Report on FGM, and our plans to use the Kigali Declaration. These initiatives will ensure that we remain on track, focused on the mission—creating a world where every girl child is free from FGM."



Aminata Bah, Senior Ambassador, End FGM EU



We showcase the work done by The END FGM EU Network during the last 10 years on an infographic End FGM EU 10th Anniversary: A Decade of Action - Shaping a Future Without FGM

Download the 10th Anniversary Infographic

10th Anniversary : Capacity Building Day – Social Impact Evaluation

On 7 November 2024, the End FGM European Network, in partnership with GAMS Belgium and ESSEC Paris, hosted a dedicated Capacity Building Day in Brussels. This event brought together members and partners for a series of interactive workshops focused on social impact evaluation tools and methodologies. Participants benefited from the presentation of GAMS Belgium's social impact study, which provided valuable insights into effective monitoring and assessment practices.



Together, attendees co-created an impact framework and a theory of change for the Network essential steps to measure, strengthen, and guide our collective efforts to eliminate FGM and reach our objectives for the next decade. This capacity-building day was essential for the Network, as it aimed to equip members with effective tools and methodologies to measure and assess their actions to end female genital mutilation (FGM). The session facilitated the sharing of experiences, promoted collaboration, and helped develop a common understanding of the challenges related to social impact. By presenting GAMS Belgium's social impact study and collaboratively developing an impact framework, the event enhanced the collective capacity of the Network. The theory of change session provided a conceptual framework to guide future actions and evaluate their effectiveness.

Ambassadors Training

Running in parallel, the Ambassadors Training offered a unique opportunity for both Youth and Senior Ambassadors of End FGM EU to come together for peer exchange and capacity building. Through targeted training sessions including workshops on fundraising and public speaking ambassadors enhanced their advocacy skills, shared experiences, and reinforced their vital role as community leaders and changemakers within the Network. This collaborative environment fostered mutual support, empowerment, and strategic thinking for the next decade of action.



Our 2024 Knowledge-Sharing Event:

On 25 November 2024, to mark the International Day for the Elimination of Violence Against Women, TERRE DES FEMMES organised the End FGM EU network's annual Knowledge-Sharing Event at the European House in Berlin. The gathering—celebrating the Network's 10th anniversary—brought together partner organisations from across Europe to exchange best practices, discuss legal protections, and strengthen data-driven prevention efforts.



The day began with a powerful flag action at Brandenburg Gate under the motto #WhenViolenceDoesNotStop, sending a visible message against gender-based violence. Through keynote speeches and panel discussions framed by the #FGMIsPatriarchy campaign theme, participants reflected on patriarchal drivers and committed to collaborative strategies to end FGM across Europe.

OUR PROJECT IN 2024

Youth Ambassadors / THE PURPLE CHAIR PODCAST - Erasmus +

The launch of the Purple Chair Podcast was one of the main project's achievements of 2024. During this period, we focused on promoting the podcast with a tailored social media campaign and European and national launches, counting on the Youth Ambassadors as central pieces. Episodes of the podcast were released on a weekly basis until the end of 2024, and the full series is available online. We are pleased to note that listener engagement across all platforms has been strong, with audience numbers surpassing the project's initial targets. The European launch was held on 11 October 2024, to coincide with the International Day of the Girl Child. Youth ambassadors played a prominent role in the event, assisting with the planning, serving as the central voices of the launch and in keeping with the project's commitment to youth empowerment. National launches were organised by our partners in a variety of formats. SAGSAG hosted a webinar featuring our Senior Projects Officer as a speaker, while AkiDwA and FORWARD UK held Instagram Live sessions to promote the series in collaboration with the youth ambassadors. These efforts significantly enhanced the reach and impact of the initiative across different audiences. To this day, the podcast has been listened to over 3,700 times.











End FGM E-Campus

The finalisation and launch of the End FGM E-Campus, an European knowledge platform offering practical skills in supporting victims and survivors of FGM, constituted a great achievement in bridging the knowledge gap and building the capacity of professionals to support survivors by providing high quality, comprehensive, holistic, and interdisciplinary theoretical and practical knowledge on FGM. The End FGM European Network (End FGM EU) Secretariat has played a leading role in the implementation of two key components of the End FGM E-Campus project:



the development of Module 5, focusing on Community Engagement, and the overall Communication and Dissemination Strategy, including the creation of a strategic dissemination and endorsement plan, as well as the visual identity for the E-Campus platform. Throughout 2024, End FGM EU organised two high-profile launch events. The first, held on 12 September, was a masterclass tailored to professionals, and featured renowned gynaecologist and TED speaker Dr Jasmine Abdulcadir. The second, a webinar targeting stakeholders and endorsers, welcomed prominent speakers including Vincent Briard, Senior Gender-Based Violence Officer at the UNHCR Regional Bureau for Europe, and Hafida Bachir, Gender Policy Advisor to the Belgian Secretary of State. Both events drew record numbers of participants, reflecting strong interest and engagement across sectors. In addition to these launches, End FGM EU planned the facilitation of 4 stakeholder meetings to promote the E-Campus. These included a session during the Network Knowledge Sharing Event in Berlin in November 2024, and various events to be held in 2025. Notably a meeting hosted at the UK Mission to the EU as part of Zero Tolerance Week, a webinar co-hosted with the World Bank and a webinar in collaboration with the World Health Organization (WHO). On a national level, 12 launch events were carried out across Cyprus, Italy, Portugal and Belgium by our consortium partners, further strengthening the platform's outreach and relevance at local levels.



As the project draws to a close in 2025, the End FGM EU Secretariat prepared a Final Consortium Meeting to be held in Brussels. The meeting aims to reafirm our shared commitment to ensuring that the End FGM E-Campus becomes a sustainable and transformative resource in the elimination of female genital mutilation.

Testimony from a user of the platform:

This platform provides a wealth of factual, culturally sensitive knowledge that empowers a diverse range of professionals to navigate the complex issue of Female Genital Mutilation (FGM). It offers practical tools and strategies for effective communication and meaningful engagement with affected communities. By combining evidence-based information with respectful, community-centered approaches, the End FGM E-Campus initiative serves as a vital resource in the effort to prevent FGM and uphold the rights and well-being of girls and women.

Leah Brickhouse

Health care and sexual education product developer

Join Our Chain

Join Our Chain aims to tackle both FGM and Early and Forced Marriage by strongly engaging both affected communities and key professionals. Both practices are forms of gender-based violence (GBV) that are often intertwined

During 2024 the main achievements of the project were the development of the Intervention chains video tutorial, participating in the social media campaign and leading advocacy and dissemination actions.









Intervention Chains are local multi-stakeholder coordination protocols designed to tackle EFM and FGM in a holistic manner. The ICs do two things: first, they give professionals clear steps to follow when they encounter a case of EFM or FGM. Second, it makes sure that they are aware of the need to involve other professionals with complementary. The idea behind the animated Video Tutorial was to provide useful tools to promote the Intervention Chains throughout the duration of the project, raise awareness among professionals and encourage them to integrate the approach into their daily work.

One of the main parts of the advocacy and dissemination activities we were leading were the Advocacy Meetings with key stakeholders and EU decision-makers at the European level. The meetings served to showcase the results and impact of the project and involved key Members of the European Parliament. On December 11 we met with MEP Maria Noichl, member of the FEMM committee on Women's Rights and Gender Equality, while on December 17 we engaged with MEP Cecilia Strada, Member of the LIBE Committee on Civil Rights, Justice and internal affairs and Substitute Member in the FEMM Committee.

After two years of dedicated collaboration, the Join Our Chain project draws to a close in 2025, having achieved significant progress alongside our partners: TERRE DES FEMMES (Germany), AkiDwA (Ireland), and ActionAid Italy. Together, we strengthened support systems for individuals affected by or at risk of FGM and EFM, while simultaneously raising awareness within communities where these harmful practices persist.

CONCLUSION

2024 was a pivotal year for the End FGM European Network: a year of scaling impact, deepening partnerships, and defending rights in an increasingly complex political climate. From the adoption of the EU Directive on Violence Against Women to the launch of transformative tools like the End FGM E-Campus, our work has remained grounded in solidarity, survivor leadership, and intersectional feminist values.

We navigated major institutional transitions, built new alliances, and continued to shape policies and public discourse. Across Europe and beyond, we amplified the message that FGM is a global form of gender-based violence, rooted in patriarchy, upheld by silence, and challenged by collective action.

While our efforts in 2024 achieved powerful wins, we know the road ahead remains long. Rising anti-rights movements, shrinking civic space, and persistent inequalities require unwavering focus and united resistance. In 2025, we move forward with renewed commitment: to ensure that no girl or woman, anywhere, is left behind in the fight to end FGM.

Together, we will keep building, resisting, and transforming, until harmful practices are history.

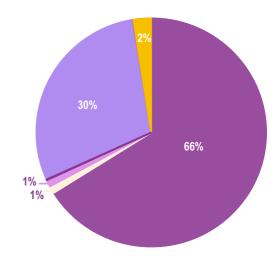
END FGM FUNDING NETWORK SPENDING AND REVENUE

REVENUE

(Sources of funding)

Total: € 684 048

- European
 Commission
 Operating Grant
- Wallace Global Fund
- SRT
- ESC
- EU-cofunded project
- Membership dues and donations and Other



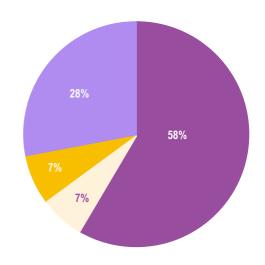
SPENDING

(How we use our funding)

Total: € 680 213

- Core activities

 (advocacy, communication, programmes and governance) + core activities staff costs
- Consultancies
- Running costs (rent, bills, equipment, etc.)
- EU Projects (Join Our CHAIN project, E-Campus project, Erasmus +, European Solidarity Corps)
 - + EU projects staff cost





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